

Trust Board

- Legally accountable body, remains responsible for all functions including those delegated to cluster boards, LGBs and the executive
- 6 meetings per year
- 6 standing committees: Education; Finance; Risk & Audit; Estates, Remuneration and HR
- Trustees are volunteers

Cluster Boards

- Providing support & challenge to local governing bodies and Deputy Directors of Education
- Up to 6 meetings per year
- Focus on risk management
- Non-executives (volunteers) link with schools in the cluster
- Includes head teacher rep and chairs of LGBs

Local Governing Bodies

- Members appointed by Trustees or elected from staff/parents
- Provide scrutiny and challenge to academy leadership
- 6 meetings per year
- Focus on school improvement, risk, wider community

Delegation of powers

Accountability

Executive

- Employed by Trustees, CEO is the Accounting Officer
- Also Deputy CEO and Chief Operating Officer
- SLT made up of above, two Directors of Education and a Director of Excellence and Standards
- Wider team of heads of service
- CEO is an ex-officio trustee
- Executive attend trustee board and committee meetings

Cluster Leadership

- Deputy Directors of Education (DDoE), managed by Directors of Education
- Line manage head teachers and provide educational support
- Oversee functional support, e.g. HR, finance, governance, estates
- Sit on cluster boards

School leadership team

- Management of day-to-day running of school, including staffing, curriculum, budget
- Supported by leadership team e.g. deputy head, assistant heads, middle leaders, school business manager
- Head ex-officio member of LGB